

2025 Impact Report



NextGenThriving
A Foundation for Youth Life Skills



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From Our Founder

Every year, thousands of young people face barriers to achieving their full potential.

According to the U.S. Census Bureau, the child poverty rate increased in 2023 to 13.7%¹, and the Centers for Disease Control reports that approximately 1 in 6 children in the U.S. have a developmental disability². According to the [U.S. Bureau of Labor Statistics](#), in 2023, only 22.5% of people with disabilities were employed, compared to 65.8% of those without disabilities. Moreover, studies indicate that these underserved youth often face limited opportunities to develop life skills necessary for adulthood, leading to challenges in achieving independence and employment. ([PMC](#))

Without access to life skills training, supportive resources, and the right job opportunities, these youth fall behind—diminishing their futures and our society's collective growth. Without immediate support, the window to equip the next generation with the tools they need to thrive begins to close. I have seen the power of specialized training firsthand through my Godson who has autism. When he was provided with an opportunity to train at [ARC of Northern Virginia](#), he gained customer service skills that literally changed his life and gave him purpose.

With the support of my loving family, friends, and colleagues, as well as 50 percent of [Silver Tree Consulting & Services'](#) profits, I founded NextGen Thriving (formerly The Silver Tree Foundation) in loving memory of my son Patrick, who was autistic. Since 2020, we have disbursed over \$550,000 to nonprofit partners, and I am committed to continuing his legacy by supporting organizations that share my passion. In less than five years, we have been able to achieve this without any other external funding. Now with a dedicated COO, Board of Directors and a mature operating model, I cannot wait to see what the next five years will bring!

Sincerely,

Richard C. Ricks

Richard C. Ricks

Founder & Board Chair,
NextGen Thriving



¹ U.S. Census Bureau: Poverty in the United States: 2023

² Centers for Disease Control: Environmental Public Health Tracking / Developmental Disabilities.



Executive Summary

Founded in 2020 by Richard C. Ricks in loving memory of his son Patrick, NextGen Thriving empowers historically marginalized youth by providing life skills, job training, and pathways to economic independence. Our core values are equity, innovation, generosity, service, and compassion.

Strategic Grantmaking Approach

NextGen Thriving goes beyond traditional funding by offering mentorship, operational support, and capacity-building to ensure long-term impact. We function as strategic partners, sharing learnings across grantees, fostering collaboration, and continuously improving outcomes. Our philosophy is rooted in Dr. Martin Luther King Jr.'s call to serve others, ensuring every dollar creates sustainable, systemic change.

What We Did Together

► **\$550,000+ awarded to:**

- **Code for Life:** teaching coding languages to 500+ youths in New York City
- **Invictus Bakery:** supporting job training for young adults with autism, building a scalable inclusive employment model in New York City
- **JUMA Ventures:** providing employment, financial literacy, and career support to 161 youths in Atlanta and Houston
- **Year Up:** supporting operational improvements to scale their ability to serve youth nationwide with career and training opportunities

► **1,953 youth engaged** (ages 16-24)

- **Youth trained** in coding, financial literacy, job readiness, baking, and provided employment placements
- **Communities served:** NY (Harlem, Brooklyn, Bronx), GA (Atlanta), TX (Houston)
- **Operational Excellence:** compliance, financial transparency, and rigorous measurement and evaluation methods

Looking Ahead

With a dedicated COO, Board of Directors, and mature operating model, NextGen Thriving is poised to deepen its impact—expanding geographically and foster a collaborative consortium of high-impact nonprofits committed to empowering the next generation.



About NextGen Thriving

NextGen Thriving was born out of the life experiences and passions of the Ricks family, to serve and empower historically marginalized youth. Richard Ricks founded Silver Tree Consulting & Services with the dream of establishing a foundation to donate 50% of its profits to this cause.

Vision

Building a better world through the development of responsible, independent, and economically empowered youth.

Mission

NextGen Thriving empowers historically marginalized youth by equipping them with job-related skills and expanding their horizons through new training opportunities. It is our desire to spark a revival that allows each life touched to not only dream, but attain a brilliant future—in their lives, community, and the world.

Values

- ▶ **Equity:** Offering access to opportunities, regardless of background or experiences
- ▶ **Innovation:** Identifying and funding unique initiatives to create sustainable impact
- ▶ **Generosity:** A spirit of joyful giving to perpetuate the cycle of giving for future generations
- ▶ **Service:** Bettering the lives of individuals and communities beyond funding.
- ▶ **Compassion:** Kindness and concern for others motivate us to support the advancement of underserved youth and further their potential

Grants Program

Beyond Funding: Amplifying Impact Through Strategic Support

At NextGen Thriving, we do more than fund organizations aligned with our mission—we invest in their long-term success. We target smaller, established organizations that are ready to mature and grow—taking a proven theory of change and partnering to scale. Our grants program strengthens the operational infrastructure of our grantee organizations and amplifies their ability to drive meaningful change. Our philosophy is simple, inspired by Dr. Martin Luther King, Jr.'s legacy: "Life's most persistent and urgent question is, 'What are you doing for others?'" Just as Dr. King inspired a nation towards unity, we work closely with our grantees to build trust, enhance their strategic capabilities, and measure progress together.

Our hands-on, partnership-driven approach ensures our grantees are equipped to carry out their mission.

- 1. Collaborative Goal-Setting**—from the start, we engage grantees to identify key operational priorities, whether it's improving financial management, refining program delivery, enhancing data collection, or expanding their reach.
- 2. Capacity-Building Support**—we provide strategic consultation, mentorship, and connections to experts who help grantees implement best practices in areas like business development, technology, technology, and communications.
- 3. Milestone-Based Funding**—we structure our grants with clear milestones, ensuring that funding is linked to tangible progress. Regular check-ins allow us to monitor advancements and provide tailored support as needed.
- 4. Measurement and Evaluation**—we help grantees set up systems to track and measure their progress, ensuring they can demonstrate results, refine their approach and communicate their impact to a broader audience.
- 5. Long-Term Engagement**—our relationship doesn't end when the grant period does. We remain engaged with our grantees, including the option to renew our support.

Integrating financial support with mentorship ensures that every dollar invested through NextGen Thriving has a force multiplier effect. So that our grantees are well-funded and well-equipped to sustain and expand their mission.

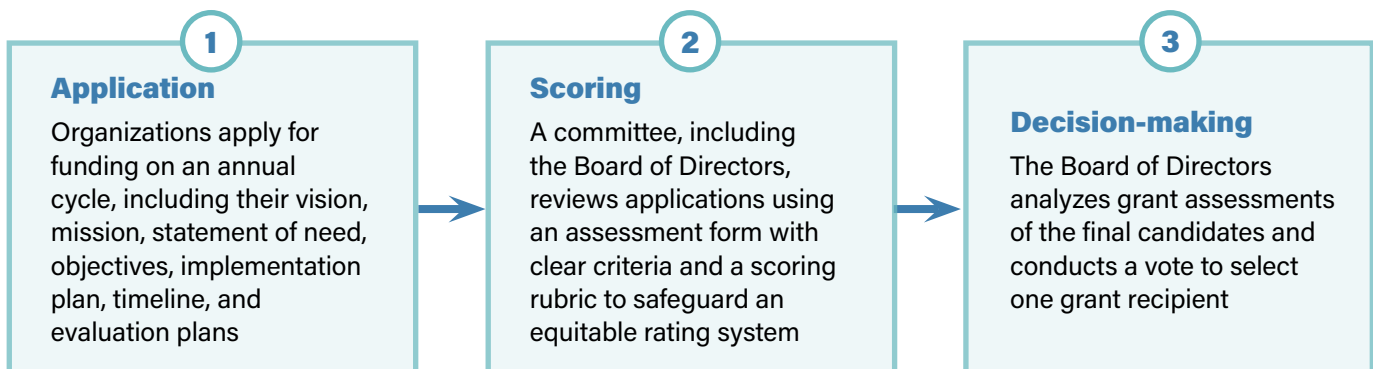


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An investment in NextGen Thriving is not just a pass-through for funding individual organizations. I support the Foundation because it invests in strengthening an ecosystem of high-impact nonprofits, ensuring our philanthropy drives sustainable, scalable change. To me, that's a much smarter, more strategic approach to giving—one that builds lasting capacity and amplifies the potential to transform communities.”

Tony Doye
Treasurer, NextGen Thriving
Board of Directors
and President,
Silver Tree Consulting & Services

We apply the same rigor to our grantee selection process:



By the Numbers

What We and Our Partners Achieved



1,953 Total Youth Engaged
(ages 16-24)

520 Code for Life

161 JUMA Ventures

1,272 Year Up



\$550k Total Funds Disbursed

to four nonprofit organizations since our inception



Geographic Communities Served

- ▶ Harlem, Brooklyn, The Bronx, and Staten Island, New York
- ▶ Atlanta, Georgia
- ▶ Houston, Texas



Life Skills Development

- ▶ Vocational training in baking and coding languages, including Web Basics (HTML, CSS), JavaScript, React, Node.js, Mongo dB, Python and Machine Learning
- ▶ Job placements and career training in financial capability, education, and career support services

Operational Excellence Through:



Legal Compliance

Annual Form 990 filing and strict adherence to By-Laws



Financial Transparency

Monthly reconciliation and expense tracking



Conflict of Interest Policy

100% Board completion of Conflict of Interest Disclosure Statements annually



Standard Operating Procedures

Grantmaking, info tech, finance, fundraising, records retention, and staff management

Beyond Funding

▶ Continuous Learning and Improvement

We meet grantees where they are, sharing feedback across multiple grantee organizations to understand their needs on a deeper level, ensuring our investment is targeted where it is needed most. We also exchange learnings across our grantee organizations to amplify collective impact.

▶ Clear Expectations

We set clear milestones and targets to measure progress. This not only ensures accountability but also encourages honest conversation about what is achievable and builds a solid foundation for trust.

▶ Communicate Impact

It is not enough to report how many individuals we serve. It takes real effort to track and demonstrate long-term, sustainable impact. We host collaborative planning sessions to strategize on how to collect quality quantitative and qualitative data. Leveraging the combined brand equity of NextGen Thriving and our grantees, our collective impact demonstrates real social change within the communities served, and thus a powerful message to potential funders and constituents alike.

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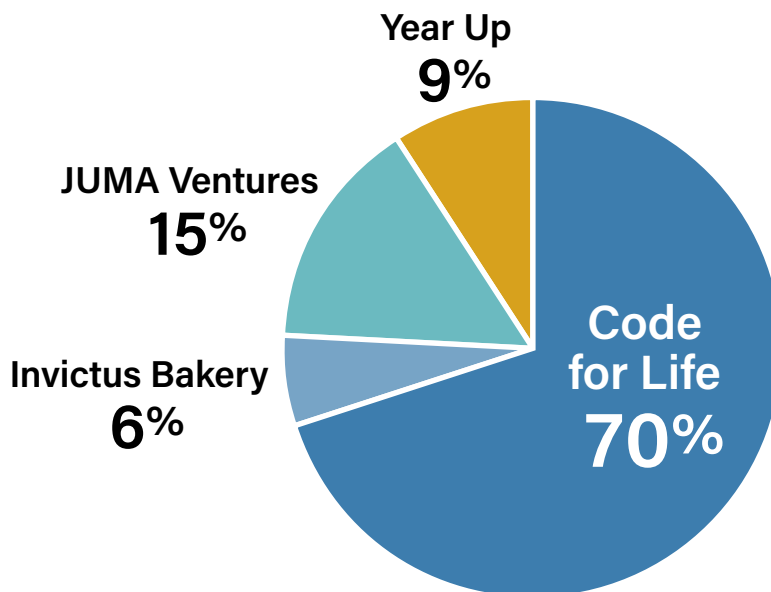
My vision for the Foundation goes beyond funding. It's not just about money; it's about using what we learn to make the world a better place. With a focus on outcomes, collaboration, and learning, we are moving the needle towards collective impact. I envision a future consortium of grantee organizations who are learning and sharing together with NextGen Thriving as the catalyst and strategic enabler. This is my most important calling.”

Richard Ricks
Founder and Board Chair,
NextGen Thriving

2024 Financials

Funding Summary

Since its inception in 2020, the Foundation has provided over \$550,000 in charitable support to the following organizations:



Code for Life USA



2021: \$75,000

2022: \$150,000

2023: \$78,000

2025: \$85,000

Beyond the Code: Strengthening Communities through Tech Education

Since 2021, NextGen Thriving (formerly Silver Tree Foundation) has proudly partnered with Code for Life to empower young people in under-resourced communities with the technical skills they need to succeed in today's economy. But our support goes far beyond funding— we've been the

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organization's strategic partner, capacity builder, and growth accelerator, ensuring its long-term sustainability and impact.

Code for Life is a New York City-based nonprofit organization that partners with faith-based organizations, nonprofits, schools, donors, and the tech community to transform young people's futures in The Bronx and Harlem. Code for Life equips students with tangible life and technological skills to thrive in the new economy by delivering a high-quality continuum of software development courses designed to give them the measurable skills required in today's marketplace. The goal is to create pathways to success, empowering youth with measurable, in-demand skills and inspiring a new perspective on their futures.



Recognizing its potential, we first funded Code for Life in 2021 to strengthen its operational foundation, refine its program delivery, measure student outcomes, and develop a long-term sustainability plan. As its reach grew, so did our investment. In 2022, with our increased funding and strategic guidance, Code for Life expanded their outreach in Harlem and the South Bronx, training more students and broadening its curriculum.

In 2023, we helped them develop key operational metrics and a framework for tracking student proficiency, ensuring they could effectively measure and communicate their impact. Our funding enabled them to hire additional staff and enhance partnerships with schools and community organizations. We prioritized infrastructure improvements and ensured Code for Life could scale without compromising quality. Looking ahead to 2025, we are developing a strategy to bring Code for Life's proven training model to new markets.

Our partnership with Code for Life is a testament to our commitment to fostering lasting change by ensuring nonprofits have the tools, expertise, and support to maximize their impact.

Code for Life launched in the spring of 2019 in East Harlem and has since expanded to three school sites in Harlem and the South Bronx. Courses range from Web Basics (HTML, CSS) to JavaScript, React, Node.js, MongoDB, and Python. In 2024, the organization taught 320 students, 95% of whom became proficient in learning the languages taught. Code for Life has positively impacted more than five hundred young people and is on track to reach over 800 in 2025.

Learn more at: codeforlife.us



Invictus Bakery

2024: \$ 33,500



A Vision for Inclusive Employment

At NextGen Thriving, we believe that true impact is measured not by the number of lives changed today but by the sustainable pathways we build for the future. That inspired our partnership with Invictus Bakery, a trailblazing organization creating job opportunities for young people with autism and special needs.

Our \$33,500 grant will expand Invictus Bakery's proven training model to young adults with developmental disabilities attending a major NYC DayHab program (sponsored by AHRCNYC)—a transformative step toward scaling inclusive employment opportunities. The grant helps fund project management, staff training, technology and software application development, supplies, and equipment to ensure the successful implementation of the program.

By supporting Invictus Bakery's expansion beyond its Brooklyn hub, NextGen Thriving is creating a replicable model for inclusive employment in the culinary industry. This initiative will empower more individuals with special needs and set a new standard for vocational training and employment partnerships with major corporations.

Since its founding in 2017, Invictus Bakery has created meaningful employment pathways through hands-on culinary training. From its No Bones About It dog biscuits to its corporate partnership program, which supplies baked goods for company meetings and events, Invictus has proven that inclusive employment is possible—and a process for achieving it.

With NextGen Thriving's support, 2025 is a pivotal year for Invictus Bakery to solidify a scalable model for inclusive employment that can be replicated in industries far beyond the culinary world.

Learn more at: invictusbakery.org



JUMA Ventures

2021: \$50,000

2022: \$30,000



Empowering Futures: Transforming Youth Employment

As one of the nation's largest nonprofit social enterprises for youth employment, JUMA Ventures operates businesses to employ young people and equip them with essential workforce skills. By ensuring youth earn a paycheck, learn financial literacy, and develop key professional competencies like communication and teamwork, Juma creates meaningful pathways to long-term employment and education.

In 2021, NextGen Thriving's \$50,000 grant enabled Juma to adapt during the COVID-19 pandemic. Juma hosted 380 virtual workshops, ensuring that eighty young people could continue building career skills, earning stipends, and fostering a sense of community despite economic and social disruptions.

Building on this momentum, an additional \$30,000 grant in 2022 helped Juma strengthen operations at its Atlanta and Houston sites. With our support, Juma provided employment and career development opportunities to eighty-one young people, dispersing more than \$76,000 in wages and stipends.

NextGen Thriving's investment provided timely funding and strengthened Juma's ability to navigate unexpected challenges and transform its approach to preparing underserved youth for successful futures. Through this partnership, we are ensuring that every dollar contributes to long-term, systemic change—helping young people transition from their first job to lasting career success.



JUMA Youth Story: Tatiana McNichols

When Tatiana McNichols first joined Juma, she lived in Covenant House, a homeless shelter in Atlanta. Covenant House and CHRIS 180, a social service organization, connected her with Juma. She had been homeless for three years, been in and out of jail, finished probation, and was working on finding housing and employment, all while starting her GED.

"Working with Juma has always been fun to me. I'm always happy to go to work. I've always felt comfortable sharing whatever I'm going through in my life," she said. She expressed that she's changed over her years at Juma and has found connections with coworkers who have become close friends. "When I first started with Juma, I was very quiet and I'm not good at opening up to people really fast or being a social butterfly. But for some reason, I felt comfortable at Juma. I felt like myself. I've found some of my greatest friends through Juma."

Atlanta Enterprise Manager Alyshia Jackson said she can count on Tatiana to be there for newer Juma young people. "She's very dedicated, very level-headed, she knows what the job is, and she gets it done. She's a great person, very charming, and a great leader," Alyshia said. "She's one of the best young people we have here in Atlanta. We can always count on her to be there and be a role model to the new youth coming in."

When Atlanta stadiums closed during the pandemic, Tatiana was concerned that she wouldn't know what to do or how to find other work. "I was a little worried because we weren't working and I'm so used to working that it's not easy for me to not do anything at all," she said. "Juma never failed to come through and help. We started doing online classes and different training courses, so they found ways for us to still get paid. I ended up getting a job with a temporary service working at a warehouse."

As Tatiana and other Jumans returned to work, she stated she was happy to work at a place that felt happy. "Juma changed me in a lot of ways," she said. "When I first started, I was lost, broken, and finding my way. Being around my coworkers, the worries that I faced outside of work went away. I felt comfortable, I felt okay, and work became a safe place for me."

Learn more at: juma.org



“

Between CHRIS 180 and Juma, I got a lot of help. I started working, getting my GED, saw my therapist, and probably three months into being part of Juma, I got my GED, I got my first apartment, and I'm still working."

Tatiana



Year Up

2020: \$50,000



Scaling Up Through Operational Excellence

Our partnership with Year Up exemplifies how strategic investment in operational excellence can unlock exponential growth for an organization dedicated to economic mobility for underserved youth.

In 2020, NextGen Thriving (formerly Silver Tree Foundation) provided a \$50,000 grant to address a critical challenge: How can Year Up more efficiently match students with internships and job opportunities? While Year Up had a proven model for workforce training, scaling that impact was hindered by inefficiencies in its sales process.

Through extensive research, internal workshops, and cross-functional collaboration, Year Up successfully mapped the current sales process, identified key pain points, and designed a strategic approach—the Talent Supply Chain framework—to streamline and modernize their operations.

Key outcomes include:

- Development of a comprehensive Sales User Journey Map, highlighting bottlenecks and redundancies limiting growth
- Executive approval and funding secured to implement the Talent Supply Chain, designed to transition Year Up toward a just-in-time model, a best practice that will enable it to recruit and enroll students based on real-time demand
- Kickoff of the first of six initiatives within this model, supported by a dedicated team and agile development resources

This operational transformation has allowed Year Up to scale its reach, opening new pathways to economic mobility for thousands more young adults nationwide. The initiative aligns deeply with our commitment to fostering equitable access, sustainable growth, and impactful career outcomes for underserved youth.

Through this grant, Year Up learned an important lesson: true impact sometimes requires looking inward—adopting industry best practices, refining operations, and ensuring organizational readiness to grow. With this foundation now in place, Year Up can accelerate its mission, transforming more lives and closing the opportunity divide.

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With a grant of \$50,000 from Silver Tree [Foundation], Year Up will further invest in digital innovations that improve the digital experience of all Year Up's stakeholders. Silver Tree's partnership and your gift will enable digital transformation for positive social impact. We appreciate your engagement, generosity, support and commitment to this mission.”

John Bradley
(former) COO, Year Up

Learn more at: yearup.org



Our Board of Directors and Current Staff

The NextGen Thriving Board of Directors is deeply engaged and committed to governance procedures, including board meetings, elections every three years, and well-documented, consistent voting process. The combined professional experience of the Board spans decades across diverse fields such as technology, nonprofit leadership, business transformation, and community service.

Richard C. Ricks, Chair and Founder of NextGen Thriving

Richard Ricks is the founder of Silver Tree Consulting & Services, formed to serve and empower underserved youth because of the passion and life experiences of the Ricks family, including humble beginnings and a beautiful son and brother, Patrick, who was born with disabilities. Richard founded Silver Tree Consulting & Services to establish a foundation to donate 50% of its profits to this cause—a lifelong dream of Richard. He is responsible for the company's strategic plan, consulting partners and assuring client relationships are excellent. He is a highly accomplished information technology and services executive who has led many successful transformations. As previous CIO of Nortel Networks and president of many divisions of CSC's commercial businesses, he is recognized for his leadership in driving

business, operations, and technology transformations that deliver excellent results—true value.

Richard received an Executive Business Diploma from Kenan-Flagler Business School at the University of North Carolina at Chapel Hill, and North Carolina State University Mechanical Engineering. He received post-graduate training in negotiations from Harvard Business School. Richard is very involved in the community as an elder at his local church. He is married to Janice Ricks, and they have two children: their son Patrick, who is with the Lord, and Melissa Ricks.



Lauren Holt, Vice Chair

Lauren Holt is Chief Business Operations Officer | CFO | CAO for Silver Tree Consulting & Services, ensuring the company's financial, business and resource management enables accelerated growth aspirations. Lauren joined Silver Tree in early 2022, and assumed responsibility for the company's financial reporting, accounting, tax, information systems, human resources functions and administrative processes and efficiencies. Her drive for results, progress and continual improvement are essential to her roles. Prior to joining Silver Tree, she served as CFO on the executive leadership team at Pureflow, Inc. (a manufacturing and service company), responsible for finance, human resource compliance and materials management. Lauren began her finance career in public accounting where she spent eight years in client-facing and collaborative roles ranging from nonprofit, health care, technology, manufacturing, and services.

She attended North Carolina State University and graduated from the University of North Carolina at

Greensboro. As a lifelong learner, during Lauren's professional career, she was privileged to lead, attend, and graduate from Thayer Leadership, a West Point Military Academy Development Program. The premise of this program is to courageously enact change, master opposition, foster productivity and respond decisively, enabling leadership demonstration daily. Lauren is also a graduate of the Center for Creative Leadership, Executive Leadership Program, which targets senior leaders with training to enable them to build networks, raise self-awareness, and shift perspectives, with the objective to help steer their respective organizations to tomorrow.

Lauren resides in the Triad of North Carolina with her husband, Joseph, and their two children, Grant, and Josi Anne.



Tony Doye, Treasurer

Tony Doye is the President of Silver Tree Consulting & Services. He brings with him a wealth of experience spanning the IT services industry and corporate business disciplines. His diverse background and extensive expertise enable him to lead the growth and development of clients within the Mid-Market and Nonprofit sectors, a significant responsibility that has placed Silver Tree in a unique and invaluable position in the industry by bringing Enterprise scale and capabilities to NFPs and the Mid-Market.

With over 35 years of management and customer service experience, Tony's career journey commenced at IBM, where he spent 20 years in diverse roles encompassing customer engineering services through senior services management. Previously, he spent 6 years as COO of

Girl Scouts of the USA. Prior to that, as CEO of CompuCom Systems, Inc., a prominent player IT outsourcing company. Prior to that, Tony was CEO of Fujitsu North America, overseeing their outsourcing portfolio. Additionally, he served as the President of Global Outsourcing and Managed Services at Unisys Corporation, driving growth in the outsourcing and infrastructure service divisions. Prior to that, he had a 10-year tenure at Computer Sciences Corporation, holding leadership positions in IT Consulting & Services, culminating with Group President, Americas.



Melissa Ricks, Secretary

As the daughter of Richard and Janice Ricks, the Foundation is very close to Melissa's heart. Growing up with a disabled brother was extremely challenging for the entire family. Witnessing the disadvantages her brother faced daily made her continually look outward to others who faced a lack of opportunity. As a result, Melissa is very passionate about the Foundation, as it not only gives back to the community, offering opportunities to youth who would not otherwise have them, but also equips and empowers them to achieve success.

Melissa lives in Durham County, North Carolina with her rescue dog, Bella. She manages a yoga studio in Fuquay-Varina and previously served as Office Administrator at Silver Tree Consulting & Services. She fell in love with yoga at 15 years old, and fitness has become a way of life for her. Whether through yoga, weightlifting, hiking, or other activities outside, especially with Bella, Melissa finds fulfillment in the challenge.



Janice Ricks, Member

Janice Ricks is the life partner and wife of Richard, and mother of Melissa Ricks and Patrick. She has been fundamental in enabling their shared dream of serving and creating opportunities for youth with special needs. As the caregiver for their disabled son Patrick for his entire life, Janice is quite familiar with the challenges disabled youth face and the tremendous opportunity to

use their awesome God-given gifts. As a regular volunteer at churches and nonprofit organizations, Janice demonstrates perpetual servant leadership. She plays a key role in the assessment of grants and provides guidance on how best to serve youth within their communities.



Pastor Todd Cullen, Member

Pastor Todd Cullen brings decades of servant leadership to the Board of Directors, providing young people with a greater opportunity for achievement and success in life. He grew up in Stone Mountain, Georgia, where at the age of sixteen, he realized that God wanted him to be in full-time ministry. He attended Liberty University (LU) and graduated with a bachelor's degree in political science. Todd met Cynthia at LU and married in 1995. Todd spent years struggling to understand God's plan was for his life, before beginning full-time ministry.

Provided with the opportunity to work as a consultant for John Maxwell in the late 1990s, Todd learned about the needs of the local church, and God used this experience to instill a passion for local church ministry within him. In 2002, he started as the Small Groups Pastor at North

Star Church in Kennesaw, Georgia, where Cynthia was already serving as the Worship Director.

In 2005, Todd and Cynthia moved to New York City to plant a church in Manhattan with a team of people called the Gallery Church. In 2007, his spiritual mentor and former youth pastor, Jeff Cranston, asked Todd and Cynthia to move to Hilton Head Island to plant a new campus of Low Country Community Church. In 2011, Hilton Head Island Community Church became its own independent congregation. Todd is currently completing his Master of Arts in Ministry at Gordon-Conwell Theological Seminary.



Emily Mallozzi, Chief Operating Officer

Emily Mallozzi is an accomplished systems thinker and efficiency expert with over a decade of experience driving organizational excellence. She has proven success in translating high-level vision and program strategies into actionable requirements for innovative tech-enabled solutions. She is adept at optimizing processes, facilitating change initiatives, leading high-functioning teams, and fostering a positive workplace culture.

Emily has spent her career working for mission-driven organizations, cultivating her passion for aligning people,

processes and tools to make an organization thrive. Emily enjoys spending time with family (pets included). Her interests include traveling, reading, connecting with nature, and staying active. Emily holds a master's degree from Syracuse University in International Relations with a Certificate of Advanced Studies in Conflict Resolution. She currently resides in the Washington, DC area.



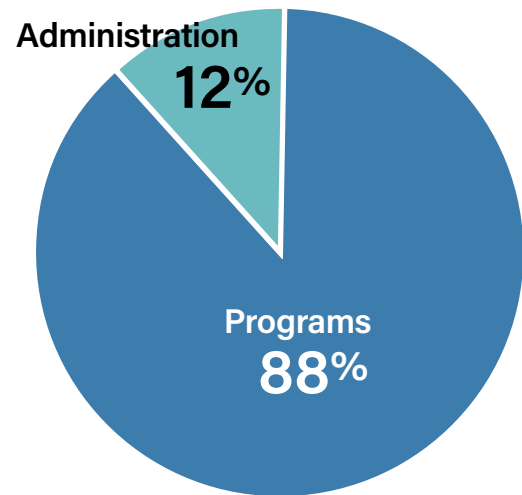
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2024 Financials

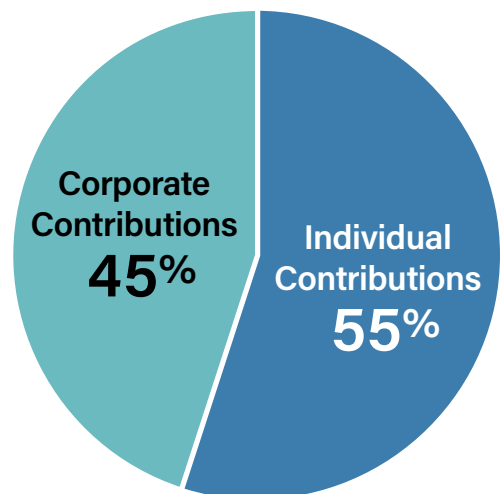
Expenses: **\$189,971**

- Programs: \$166,957
- Administration: \$ 23,014



Revenue: **\$230,420**

- Individual Contributions: \$126,833
- Corporate Contributions: \$103,587
(Silver Tree Consulting & Services)





About NextGen Thriving:

NextGen Thriving empowers historically marginalized youth by equipping them with job-related skills and expanding their horizons through new training opportunities. It is our desire to spark a revival that allows each life touched to not only dream, but attain a brilliant future — in their lives, community, and the world.

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Special Thanks To Contributors:

Emily Mallozzi, Amanda Beto,
NextGen Thriving Board of Directors

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